

Department of Mathematics and Statistics  
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## EDUCATION

**Ph.D. in Statistical Science**, *Duke University* 2015  
 Advisor: Jerome P. Reiter  
 Title: “Dirichlet Process mixture models for nested categorical data”

**Certificate of College Teaching**, *Duke Graduate School* 2015

**M.S. in Statistical Science**, *Duke University* 2013

**B.S. in Computing Mathematics**, *City University of Hong Kong* 2011  
 First class honor, minor in Finance

## POSITIONS

**Associate Professor** 2022 - present  
*Department of Mathematics and Statistics, Vassar College*

**Assistant Professor** 2015 - 2022  
*Department of Mathematics and Statistics, Vassar College*

**Faculty Fellow** 2020 - 2021  
*The National Center for Science and Engineering Statistics, National Science Foundation*

**Research Assistant** 2012 - 2015  
*Department of Statistical Science, Duke University*

**Teaching Assistant** 2011 - 2015  
*Department of Statistical Science, Duke University*

**Summer Intern** Summer 2013  
*IIS Statistical Methodology Group, Novartis*

## GRANTS, FELLOWSHIPS, HONORS & AWARDS

### SCHOLARLY RESEARCH

#### **NSF National Center for Science and Engineering Statistics**

Project title: Advancing Communication, Collaboration, and Evidence-building through Synthetic Survey of Earned Doctorates (ACCESS).

Role: Co-Principle Investigator.

Period: Oct. 2023 - Oct. 2025. Amount: \$800,000.00

#### **Alfred P. Sloan Foundation**

Project title: Statistical Privacy and Public Policy Workshop Series.

Role: Principle Investigator.

Period: Oct. 2022 - Dec. 2024. Amount: \$49,948.00

**United States Department of Agriculture Economic Research Service**

Project title: ERS Disclosure Review Assistance.

Role: Principle Investigator.

Period: Oct. 2022 - Sept. 2025. Amount: \$134,712.00

**NSF National Center for Science and Engineering Statistics**

Project title: Modern Disclosure Limitation and Privacy Protection Methods for Survey Data.

Role: Principle Investigator.

Period: June. 2020 - Dec. 2021. Amount: \$56,732.40

**OpenDP Fellow, The Institute for Quantitative Social Science, Harvard University**

Period: June. 2021 - Spet. 2021.

**Research Committee Award, Vassar College**

Role: Principal Investigator.

Period: May. 2019 - Dec. 2020. Amount: \$3,871.00

**NSF ASA/NSF/BLS Research Fellowship**

Project title: Synthetic Consumer Expenditure Survey Data at BLS.

Role: Principal Investigator.

Period: Feb. 2018 - Dec. 2019. Amount: \$88,531.00

**Center for International Research on the Japanese Economy, University of Tokyo**

Role: Visiting Scholar.

Period: Jan. 2018. Amount: fully funded

**Research Committee Award, Vassar College**

Role: Principal Investigator.

Period: May. 2017 - Dec. 2018. Amount: \$2,940.45

**ASA Student Paper Competition Award**

2015

*Joint Statistical Meetings*

**Institute for Employment Research (IAB), Germany**

Role: Visiting Scholar.

Period: July. 2014. Amount: fully funded

**STATISTICS EDUCATION**

**Faculty Advisor to Honorable Mention Winner**

2022

*The Undergraduate Research Project Competition (USRESP), CAUSE & ASA*

**National Science Foundation**

Project title: Advancing Bayesian Thinking in STEM.

Role: Principal Investigator (PIs: Dogucu (UC Irvine) and Herring (Duke University)).

Period: Dec. 2022 - Nov. 2024. Amount: \$300,000.00

**Liberal Arts Collaborative for Digital Innovation**

Project title: Introduction to Data Science.

Role: Co-Principal Investigator.

Period: Jan. 2019 - Sept. 2022. Amount: \$207,300.00

**Liberal Arts Collaborative for Digital Innovation**

Project title: Bayesian Statistics.

Role: Principal Investigator.

Period: Oct. 2018 - June. 2022. Amount: \$27,500.00

**Grand Challenge Climate Change, Vassar College**

Project title: CMPU/MATH 144 Foundations of Data Science.

Role: Co-Principal Investigator.

Period: June. 2019 - June. 2021. Amount: \$11,000.00

**Faculty Advisor to Honorable Mention Winner**

2020

*The Undergraduate Research Project Competition (USRESP), CAUSE & ASA***Liberal Arts Collaborative for Digital Innovation**

Project title: Data Confidentiality.

Role: Principal Investigator.

Period: Jan. 2020 - June. 2020. Amount: \$4,500.00

**Liberal Arts Collaborative for Digital Innovation**

Project title: Bayesian Inference with Python.

Role: Principal Investigator.

Period: Jan. 2020 - June. 2020. Amount: \$3,000.00

**Faculty Advisor to Student 1st-place Winner**

2019

*The Undergraduate Class Project Competition (USCLAP), intermediate statistics, CAUSE & ASA***Endowment for Strategic Faculty Support, Vassar College**

Role: Principal Investigator.

Period: Apr. 2017 - Dec. 2017. Amount: \$1,287.75

**Faculty Advisor to Student 1st-place Winner**

2016

*The Undergraduate Class Project Competition (USCLAP), intermediate statistics, CAUSE & ASA***OTHERS****Faculty Success Program, National Center for Faculty Development & Diversity**

Role: Participant.

Period: 1/1/2018 - 6/30/2018. Amount: fully funded

**STATISTICAL CONSULTING****Statistical consultant (data confidentiality)***New York City Department of Health and Mental Hygiene*

2022 - present

**Statistical consultant (missing data)***resonate*

2020

## PUBLICATIONS

### PEER-REVIEWED PAPERS AND CONFERENCE PROCEEDINGS

\* indicates an undergraduate student co-author

### SCHOLARLY RESEARCH

33. **Hu, J.**, Williams, M. R., and Savitsky, T. D. (forthcoming), “Mechanisms for global differential privacy under Bayesian data synthesis”, to appear in *Data Privacy special issue at Statistica Sinica*. arXiv link
32. **Hu, J.** and Bowen, C. M. (2024), “Advancing microdata privacy protection: a review of synthetic data”, *WIREs Interdisciplinary Reviews: Computational Statistics*, e1636. doi:10.1002/wics.1636.
31. **Hu, J.** and Savitsky, T. D. (2023), “Bayesian data synthesis and disclosure risk quantification: an application to the Consumer Expenditure Surveys”, *Transactions on Data Privacy*, 16:2, 83-121. Open Access
30. Schneider, M. J, **Hu, J.**, Mankad, S., and Bale C. D. (2023), “Protecting the anonymity of online users through Bayesian data synthesis”, *Expert Systems With Applications*, 216, 119409.
29. Guo, S.\* and **Hu, J.** (2023), “Data privacy protection through Bayesian data synthesis: a case study on Airbnb listings”, *The American Statistician*, 77(2), 192-200. link to the published paper
28. **Hu, J.**, Savitsky, T. D. and Williams, M. R. (2022), “Risk-efficient Bayesian data synthesis for privacy protection”, *Journal of Survey Statistics and Methodology*, 10(5), 1370-1399. link to the published paper
27. Cao, Y.\* and **Hu, J.** (2022), “Privacy protection for youth risk behavior using Bayesian data synthesis: a case study to the YRBS”, *Privacy in Statistical Databases e-Proceedings*. link to the published paper
26. **Hu, J.**, Drechsler, J. and Kim, H. J. (2022), “Accuracy gains from privacy amplification through sampling for differential privacy”, *Journal of Survey Statistics and Methodology, Special Issue: Privacy, Confidentiality, and Disclosure Protection*, 10(3), 688-719. link to the published paper
25. **Hu, J.**, Savitsky, T. D. and Williams, M. R. (2022), “Private tabular survey data products through synthetic microdata generation”, *Journal of Survey Statistics and Methodology, Special Issue: Privacy, Confidentiality, and Disclosure Protection*, 10(3), 720-752. link to the published paper
24. Savitsky, T. D., Williams, M. R. and **Hu, J.** (2022), “Bayesian pseudo posterior mechanism under differential privacy”, *Journal of Machine Learning Research*, 23(55), 1-37. Open Access
23. **Hu, J.**, Akande, O., and Wang, Q. (2021), “Data imputation and data synthesis with the R package NPBayesImputeCat”, *The R Journal*, 13:2, 90-110. Open Access
22. Drechsler, J. and **Hu, J.** (2021), “Synthesizing geocodes to facilitate access to detailed geographical information in large-scale administrative data”, *Journal of Survey Statistics and Methodology*, 9(3), 523-548. Open Access

21. Hornby, R.\* and **Hu, J.** (2021), “Identification risks evaluation of partially synthetic data with the IdentificationRiskCalculation R package”, *Transactions of Data Privacy*, 14:1, 37-52. Open Access
20. **Hu, J.**, Savitsky, T. D. and Williams, M. R. (2020), “Risk-weighted data synthesizers for microdata dissemination”, *Special Issue: A New Generation of Statisticians Tackles Data Privacy, CHANCE*, 33(4), 29-36. Open Access
19. Ros, K.\*, Olsson, H.\* and **Hu, J.** (2020), “Two-phase data synthesis for income: an application to the NHIS”, *Privacy in Statistical Databases e-Proceedings*. arxiv link
18. **Hu, J.** (2019), “Bayesian estimation of attribute and identification disclosure risks in synthetic data”, *Transactions on Data Privacy*, 12:1, 61-89. Open Access
17. **Hu, J.** and Hoshino, N. (2018), “The Quasi-Multinomial synthesizer for categorical data”, *Privacy in Statistical Databases (Lecture Notes in Computer Science 11126)*, ed. J. Domingo-Ferrer and F. Montes, Springer, 75-91.
16. Manrique-Vallier, D. and **Hu, J.** (2018), “Bayesian non-parametric generation of synthetic multivariate categorical data in the presence of structural zeros”, *Journal of the Royal Statistical Society, Series A (Statistics in Society)*, 181(3), 635-647.
15. **Hu, J.**, Reiter, J. P. and Wang, Q. (2018), “Dirichlet Process mixture models for modeling and generating synthetic versions of nested categorical data”, *Bayesian Analysis*, 13(1), 183-200. Open Access
14. **Hu, J.** and Drechsler, J. (2015), “Generating synthetic geocoding information for public release”, *In: S. A. Europäische Kommission (Hrsg.), NTTS -Conferences on New Techniques and Technologies for Statistics*, 56-59.
13. **Hu, J.**, Reiter, J. P. and Wang, Q. (2014), “Disclosure risk evaluation for fully synthetic categorical data”, *Privacy in Statistical Databases (Lecture Notes in Computer Science 8744)*, ed. J. Domingo-Ferrer, Springer, 185-199.
12. **Hu, J.**, Mitra, R. and Reiter, J. P. (2013), “Are independent parameter draws necessary for multiple imputation?” *The American Statistician*, 67(3), 143-149.
11. **Hu, J.** and Reiter, J. P. (2013), “Non-parametric Bayesian model for generating synthetic household data”, *Joint UNECE/Eurostat Work Session on Statistical Data Confidentiality 2013*, [http://www.unece.org/fileadmin/DAM/stats/documents/ece/ces/ge.46/2013/Topic\\_2\\_Duke\\_University.pdf](http://www.unece.org/fileadmin/DAM/stats/documents/ece/ces/ge.46/2013/Topic_2_Duke_University.pdf)

## STATISTICS EDUCATION

10. Kejzlar, V. and **Hu, J.** (forthcoming), “Introducing variational inference in statistics and data science curriculum”, *The American Statistician*. link to the published paper
9. **Hu, J.** and Dogucu, M. (2022), “Content and computing outline of two undergraduate Bayesian courses: tools, examples, and recommendations”, *Stat SDSS 2021 Special Issue*, 11(1), e452. Open Access
8. Dogucu, M. and **Hu, J.** (2022), “The current state of undergraduate Bayesian education and recommendations for the future”, *The American Statistician*, 76(4), 405-413. Open Access

7. Albert, J. and **Hu, J.** (2020), “Bayesian computing in the undergraduate statistics curriculum”, *Journal of Statistics Education*, 28(3), 236-247. Open Access
6. Johnson, A., Rundel, C., **Hu, J.**, Ross, K. and Rossman, A. (2020), “Teaching an undergraduate course in Bayesian statistics: a panel discussion”, *Journal of Statistics Education*, 28(3), 251-261. Open Access
5. **Hu, J.** (2020), “A Bayesian statistics course for undergraduates: Bayesian thinking, computing, and research”, *Journal of Statistics Education*, 28(3), 229-235. Open Access
4. Albert, J., Cetinkaya-Rundel, M., and **Hu, J.** (2020), “Online statistics teaching and learning”, *Teaching and Learning Mathematics Online*, ed. J. P. Howard and J. F. Beyers, Chapman and Hall/CRC, Boca Raton, Florida.
3. Garcia, S. R., **Hu, J.**, and Miller, S. J. (2020), “Upper level mathematics and statistics courses share across campuses”, *Teaching and Learning Mathematics Online*, ed. J. P. Howard and J. F. Beyers, Chapman and Hall/CRC, Boca Raton, Florida.
2. **Hu, J.** (2019), “Teaching upper level undergraduate statistics through a shared/hybrid model”, *CHANCE*, 32(2), 31-36.

## BOOKS

1. Albert, J. and **Hu, J.** (2019), “Probability and Bayesian Modeling”, *Texts in Statistical Science*, CRC Press. Book Website

## PROFESSIONAL SERVICE PUBLICATIONS

1. **Hu, J.** and Bowen, C. M. (2022), “Preserving privacy: human and computational resource limitations and what statisticians and data scientists can do.” *Amstat News*, September Issue.

## SOFTWARE

\* indicates an undergraduate student co-author

4. Hornby, R.\* and **Hu, J.**, “AttributeRiskCalculation: Calculating Attribute Disclosure Risks in Synthetic Microdata”, GitHub link.
3. Hornby, R.\* and **Hu, J.**, “IdentificationRiskCalculation: Calculating the Identification Risk in Partially Synthetic Microdata”, GitHub link.
2. Wang, Q., Akande, O., **Hu, J.**, Reiter, J. P. and Barrientos, A., “NestedCategBayesImpute: Modeling and Generating Synthetic Versions of Nested Categorical Data in the Presence of Impossible Combinations”, CRAN link.
1. Wang, Q., Manrique-Vallier, D., Reiter, J. P., and **Hu, J.**, “NPBayesImputeCat: Non-Parametric Bayesian Multiple Imputation for Categorical Data”, CRAN link.

## TECHNICAL REPORTS

\* indicates an undergraduate student co-author

2. Savitsky, T. D., **Hu, J.**, and Williams, M. R., “Re-weighting of vector-weighted mechanisms for utility maximization under differential privacy”. arXiv link
1. Hornby, R.\* and **Hu, J.**, “Bayesian estimation of attribute disclosure risks in synthetic data with the AttributeRiskCalculation R package”. arXiv link

**WORK IN PROGRESS**

\* indicates an undergraduate student co-author

2. **Hu, J.**, Slavkovic, A. and Charest, A. S., “An Introduction to Statistical Data Privacy: Synthetic Data and Differential Privacy”, book in progress (contract signed with CRC Press).
1. Albert, J. and **Hu, J.**, “Introduction to Bayesian Modeling”, book in progress (contract signed with CRC Press).

**OTHER PROFESSIONAL ACTIVITY****EDITORIAL LEADERSHIP****Associate Editor**

<i>Statistics and Public Policy</i>	2023 - present
<i>Survey Statistics, Journal of Statistics and Survey Methodology</i>	2022 - present
<i>Knowledge Management &amp; Machine Learning, INFORMS Journal on Computing</i>	2021 - present

**Editorial Board**

<i>Mathematics Association of America Scatterplot</i>	2021 - present
<i>Transactions on Data Privacy</i>	2019 - present

**SOCIETY AND CONFERENCE LEADERSHIP****Program Chair**

<i>American Statistical Association Social Statistics Section</i>	2024
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**Steering Committee**

<i>American Statistical Association Privacy and Confidentiality Interest Group</i>	2023 - present
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**Member**

<i>American Statistical Association Committee on Privacy and Confidentiality</i>	2024 - present
<i>Joint Statistical Meetings 2024 Program Committee</i>	2023 - present
<i>American Statistical Association Advisory Committee on Continuing Education</i>	2023 - present

**Chair**

<i>ISBA Section on Bayesian Education Research and Practice</i>	2023 - present
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**Program Chair-Elect**

<i>American Statistical Association Social Statistics Section</i>	2023
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**Co-organizer**

<i>NISS IOF on Advancing Demographic Equity with Privacy Preserving Methodologies</i>	2022 - 2023
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**Co-chair**

<i>Privacy and Public Policy Conference</i>	2023 - present
<i>USPROC + eUSR, CAUSE &amp; ASA</i>	2021 - present

*Education Track, Symposium on Data Science and Statistics 2022 (SDSS)* 2021 - 2022

**Mentor**

*American Statistical Association SSDSE Mentoring Program* 2021 - present

**Breakout Room Lead and Facilitator**

*Prepare to Teach <https://preparingtoteach.org/>* 2021

**Treasurer**

*ISBA Section on Bayesian Education Research and Practice* 2017 - 2019

**INTER-COLLEGE ACTIVITY****Course Advisor**

*LACOL Summer Course on Applied Machine Learning* 2022 - 2023

**Advising Committee**

*LACOL Data Science in Liberal Arts* 2018 - 2019

**Breakout Session Lead and Facilitator**

*LACOL Workshop* 2018

**Vassar Representative**

*LACOL Quantitative Skills Working Group* 2016 - 2018

**VOLUNTEERING WORK****Journal Referee**

*Annals of Applied Statistics (4), Bayesian Analysis, Computers in Biology and Medicine, CRC Press (5), Epidemiology, International Conference on Teaching Statistics, Journal of American Statistical Association, Journal of Computational and Graphical Statistics, Journal of Official Statistics (5), Journal of Royal Statistical Society - Series A, Journal of Royal Statistical Society - Series C, Journal of Statistics and Data Science Education (3), Journal of Statistics Education (5), Journal of Survey Statistics and Methodology (5), METRON, National Science Foundation (4), Patterns, Pearson, Princeton University Press, Psychological Methods, Revista CEA, Science Advances, Software X, Springer Nature, Statistical Analysis and Data Mining, The American Statistician, The R Journal*

**Panelist**

*National Science Foundation (one panel)*

**Volunteer**

*Statistics Education Booth, Joint Statistical Meetings 2016* 2016

**SHORT COURSES AND WORKSHOPS**

**Co-Instructor**, *International Society for Bayesian Analysis World Meeting* July 2024



- . Short Course - Bayesian Methods for Statistical Data Privacy
- Co-Instructor**, *ASA Traveling Course, Philadelphia and Southern Ontario Chapters* Fall 2023
  - . Short Course - Introducing Bayesian Statistical Analysis into Your Teaching
- Co-Instructor**, *Bayes BATS, bootcamp for STEM educators on Bayesian curriculum*
  - . Year 1, University of California, Irvine July 2023
  - . Year 2, Vassar College July 2024
- Instructor**, *Summer School at Universitat Politècnica de Catalunya* June 2023
  - . Short Course - Statistical Data Privacy
- Co-Instructor**, *ISI Online Course (virtual)* Jan. 2023
  - . Short Course - Bayesian Thinking: Fundamentals, Computation, and Hierarchical Modeling
- Co-Instructor**, *eCOTS 2022 (virtual)* May 2022
  - . Short Course - Introducing Bayesian Statistical Analysis into Your Teaching
- Co-Instructor**, *USCOTS 2021 (virtual)* June 2021
  - . Short Course - Introducing Bayesian Statistical Analysis into Your Teaching
- Co-Instructor**, *Joint Statistical Meetings (virtual)* Nov. 2020
  - . Short Course - Bayesian Thinking: Fundamentals, Computation, and Hierarchical Modeling
- Instructor**, *NCSES Lecture Series* June 2020
  - . Workshop - Data Privacy: Bayesian Data Synthesis and Differential Privacy
- Co-Instructor**, *Liberal Arts Collaborative for Digital Innovation* Mar. 2020
  - . Workshop - Liberal Arts Remote Teaching
- Instructor**, *Blended Learning in the Liberal Arts Conference* May 2019
  - . Workshop - Teaching a Shared/Hybrid/Online Course using Zoom
- Instructor**, *U.S. Bureau of Labor Statistics* Oct. 2018
  - . Short course - Introduction to Bayesian Inference in R
- Instructor**, *CIRJE, University of Tokyo* Jan. 2018
  - . Short course - The Dirichlet Process and DP Mixture Models

## PRESENTATIONS

### STATISTICAL MEETINGS

- “Mechanisms for Global Differential Privacy under Bayesian Data Synthesis” June 2024  
*Statistical Society of Canada Annual Meeting 2024 (invited), St. John’s, NL, Canada*
- “Recent Efforts in Statistical Privacy and Public Policy” Oct. 2023  
*FCSM Research & Policy Conference 2023, Hyattsville, MD, USA*
- “Synthetic Data Generation for Survey Data - Discussion” Oct. 2023

*FCSM Research & Policy Conference 2023, Hyattsville, MD, USA*

- “Introducing Bayesian Methods in Statistics and Data Science Curriculum” Aug. 2023  
*Joint Mathematical Meetings (topic-contributed, organizer & discussant), Toronto, Canada*
- “Private Tabular Survey Data Products through Synthetic Microdata Generation” Dec. 2022  
*CMStatistics 2022 (invited), hybrid*
- “Private Tabular Survey Data Products through Synthetic Microdata Generation” July 2022  
*Fields Institute Workshop on Differential Privacy and Statistical Data Analysis, virtual*
- “Mechanisms for Global Differential Privacy under Bayesian Data Synthesis” June 2022  
*IMS Annual Meeting 2022, virtual*
- “Private Tabular Survey Data Products through Synthetic Microdata Generation” Apr. 2022  
*Joint Mathematical Meetings (invited), virtual*
- “Accuracy Gains from Privacy Amplification through Sampling for Differential Privacy” Nov. 2021  
*Federal Committee on Statistical Methodology (FCSM) 2021, virtual*
- “Data Privacy Protection and Utility Preservation through Bayesian Data Synthesis” July 2021  
*Conference in Honor of Fred Smith and Chris Skinner, Zoom*
- “Bayesian Pseudo Posterior Synthesis for Data Privacy Protection” June 2021  
*The Sixth International Conference on Establishment Statistics (invited), Zoom*
- “Examples from Two Undergraduate Bayesian Courses” June 2021  
*Symposium on Data Science & Statistics (peer-reviewed abstract), Zoom*
- “Two-phase Data Synthesis for Income: An Application to the NHIS” Sept. 2020  
*Privacy in Statistical Databases 2020, Zoom*
- “Thinking beyond the p-values: Advancing Bayesian Education for the Undergraduates” Aug. 2020  
*Joint Statistical Meetings (invited, organizer & chair), Zoom*
- “Risk-efficient Bayesian Data Synthesis for Privacy Protection” Aug. 2020  
*Joint Statistical Meetings (invited), Zoom*
- “Bayesian Pseudo Posterior Synthesis for Data Privacy Protection” Aug. 2019  
*Joint Statistical Meetings, Denver, CO, USA*
- “Teaching Upper-Level Statistics Courses Through a Shared/Hybrid Model” May 2019  
*Symposium on Data Science and Statistics, Bellevue, WA, USA*
- “The Quasi-Multinomial Synthesizer for Categorical Data” Sept. 2018  
*Privacy in Statistical Databases 2018, Valencia, Spain*
- “Synthetic Consumer Expenditure Survey Data at U. S. Bureau of Labor Statistics” June 2018  
*International Conference on Applied Mathematics (ICAM 2018), Hong Kong*

- “Teaching Upper-Level Statistics Courses Through a Shared/Hybrid Model” Oct. 2017  
*Women in Statistics and Data Science, La Jolla, CA, USA*
- “Introducing Bayesian Statistics at Courses of Various Levels” Aug. 2017  
*Joint Statistical Meetings (organizer & discussant), Baltimore, MD, USA*
- “Strategies to Facilitate Access to Geocoding Information Based on Synthetic Data” June 2017  
*The 1st International Conference on Econometrics and Statistics (invited), Hong Kong*
- “Strategies to Facilitate Access to Geocoding Information Based on Synthetic Data” May 2017  
*3rd International Conference on Engineering and Computational Mathematics (invited), Hong Kong*
- “Graduate Student Internships” Oct. 2016  
*Women in Statistics and Data Science (panelist), Charlotte, NC, USA*
- “Making Sense of the Transition to Faculty Life” Oct. 2016  
*Women in Statistics and Data Science (panelist), Charlotte, NC, USA*
- “Professional Opportunities at Smaller Colleges and Universities” Aug. 2016  
*Joint Statistical Meetings, Chicago, IL, USA*
- “Dirichlet Process Mixture Models for Nested Unordered Categorical Data” June 2016  
*Frontiers of Statistics and Data Sciences (invited), Hong Kong*
- “Dirichlet Process Mixture Models for Nested Unordered Categorical Data” Aug. 2015  
*Joint Statistical Meetings, Seattle, WA, USA*
- “Nested Dirichlet Process Models for Household Data Synthesis” Oct. 2014  
*Advances in Interdisciplinary Statistics and Combinatorics, Greensboro, NC, USA*
- “Disclosure Risk Evaluation for Fully Synthetic Categorical Data” Sept. 2014  
*Privacy in Statistical Databases 2014, Eivissa, Spain*
- “Nested Dirichlet Process Models for Household Data Synthesis” Aug. 2014  
*Joint Statistical Meetings, Boston, MA, USA*
- “Nested Dirichlet Process Models for Household Data Synthesis” Oct. 2013  
*UNECE/Eurostat Work Session on Statistical Data Confidentiality (invited), Ottawa, Canada*
- “Nonparametric Bayesian Models for Generating Synthetic Household Data” Aug. 2013  
*Joint Statistical Meetings, Montreal, Canada*
- FEDERAL STATISTICAL AND OTHER AGENCIES**
- “A Primer on Statistical Disclosure Avoidance Techniques” Feb. 2024  
*USDA Economic Research Service FoodAPS Disclosure Review Team, virtual*

- “Synthetic Data, Differential Privacy, and Disclosure Risk Assessment” Feb. 2024  
*USDA National Agricultural Statistical Service RDD Research Seminar (invited), Zoom*
- “Data Disclosure Risk Assessment and Mitigation Strategies” Nov. 2023  
*New York City Department of Health and Mental Hygiene The Center for Population Health Data Science, virtual*
- “Private Tabular Survey Data Products through Synthetic Microdata Generation” Feb. 2021  
*National Center for Science and Engineering Statistics, National Science Foundation, Zoom*
- “A Friendly Discussion on Differential Privacy” Sept. 2020  
*National Center for Health Statistics (invited, co-presenter), Zoom*
- “Access to Restricted Data Files for Select Statistical Research Projects” July 2019  
*Consumer Expenditure Surveys Microdata Users’ Workshop 2019 (panelist), Washington D.C., USA*
- “Using CE Microdata in Undergraduate Statistics Courses” July 2019  
*Consumer Expenditure Surveys Microdata Users’ Workshop 2019, Washington D.C., USA*
- “Bayesian Pseudo Posterior Synthesis for Data Privacy Protection” Mar. 2019  
*USDA National Agricultural Statistical Service, Washington D.C., USA*
- “Bayesian Pseudo Posterior Synthesis for Data Privacy Protection” Mar. 2019  
*Center for Statistical Research and Methodology, U.S. Census Bureau, Washington D.C., USA*
- “Exploring Synthetic Consumer Expenditure Surveys Data” Dec. 2018  
*Disclosure Review Board Seminar (invited), U.S. Bureau of Labor Statistics, Washington D.C., USA*
- “The Synthetic Data Approach to Data Confidentiality” Dec. 2016  
*U.S. Bureau of Labor Statistics (invited), Washington DC, USA*

## **UNIVERSITIES AND ORGANIZATIONS**

- “Statistical Data Privacy: Synthetic Data, Differential Privacy, and Disclosure Risk Assessment”  
*Statistics Seminar (invited), UC Santa Cruz, virtual* May 2024
- “Private Tabular Survey Data Products through Synthetic Microdata Generation” June 2022  
*Statistics Seminar (invited), RAND, virtual*
- “Incorporating Disclosure Risk in Designing Data Synthesis Models” Jan. 2022  
*American Statistical Association Privacy Day Webinar (invited), virtual*
- “Data Privacy Protection through Bayesian Data Synthesis: A Case Study on Airbnb Listings”  
*Mathematics Seminar (invited), Skidmore College, Zoom* Nov. 2021
- “Data Privacy Protection through Bayesian Data Synthesis: A Case Study on Airbnb Listings”  
*Mathematics and Statistics Seminar (invited), Wellesley College, Zoom* Nov. 2021
- “Risk-efficient Bayesian Data Synthesis for Privacy Protection” Nov. 2020

- Privacy Seminar (invited), Penn State University, Zoom*
- “Risk-efficient Bayesian Data Synthesis for Privacy Protection” Feb. 2020  
*Statistics Seminar (invited), University of Massachusetts Amherst, Amherst, MA, USA*
- “Generating Synthetic Family Income for the Consumer Expenditure Surveys” Feb. 2020  
*Statistics Seminar (invited), Smith College, Northampton, MA, USA*
- “Risk-efficient Bayesian Data Synthesis for Privacy Protection” Jan. 2020  
*Westat (invited), Rockville, MD, USA*
- “Bayesian Pseudo Posterior Synthesis for Data Privacy Protection” May 2019  
*Epidemiology and Biostatistics Seminar (invited), Drexel University, PA, USA*
- “Synthetic Consumer Expenditure Survey Data at U. S. Bureau of Labor Statistics” Oct. 2018  
*Statistics Seminar, Binghamton University, NY, USA*
- “Teaching Upper-Level Statistics Courses Through a Shared/Hybrid Model” Oct. 2018  
*Statistics Seminar, Binghamton University, NY, USA*
- “The Synthetic Data Approach to Data Confidentiality” Jan. 2018  
*Workshop on Statistical Disclosure Control (invited), Kanazawa University, Japan*
- “Dirichlet Process Mixture Models for Nested Unordered Categorical Data” Jan. 2018  
*The Applied Statistics Workshop (invited), University of Tokyo, Japan*
- “Teaching an Undergraduate Bayesian Statistics Course” Dec. 2017  
*Statistical Science Department Seminar, Duke University, NC, USA*
- “Dirichlet Process Mixture Models for Nested Unordered Categorical Data” Oct. 2017  
*Department of Mathematics and Statistics (invited), Bowling Green State University, OH, USA*
- “The Synthetic Data Approach to Data Confidentiality” Feb. 2017  
*AALAC Workshop on Data Ethics, Pomona College, Claremont, CA, USA*
- “Strategies to Facilitate Access to Geocoding Information Based on Synthetic Data” Oct. 2016  
*NYU Center for Urban Science + Progress (invited), New York, NY, USA*
- “Why and How to Make Fake Data” Aug. 2016  
*Faculty Research Presentations, Vassar College, Poughkeepsie, NY, USA*
- “Generating Synthetic Household Data for the Decennial Census” June 2015  
*Department of Mathematics (invited), City University of Hong Kong*
- “Missing Not at Random in SAS” Aug. 2013  
*Norvatis Statistical Science VC, East Hanover, NJ, USA*

## **EDUCATION MEETINGS**

- “Training the Trainers in Bayesian Methods” June 2024  
*Improving Undergraduate STEM Education Initiative Summit 2024, Washington D.C., USA*
- “Bayesian Methods and the Statistics and Data Science Curriculum” Feb. 2021  
*CAUSE and JSDSE webinar series (invited, penalist), Zoom*
- “Summer Data Science Online: Building Bridges through Collaboration in the Liberal Arts”  
*OLC Innovate, Zoom* June 2020
- “LACOL 2020 Summer Data Science Panel” June 2020  
*LACOL 2020 Virtual Workshop, Zoom*
- “Summer Data Science (Online) by and for the Liberal Arts” June 2019  
*National Workshop on Data Science Education 2019 (lightning), UC Berkeley, CA, USA*
- “A Bayesian Course for Cross-Campus Share” May 2018  
*eCOTS 2018 (poster), virtual*
- “Teaching Upper-Level Statistics Courses Through a Shared/Hybrid Model” May 2018  
*Blended Learning in the Liberal Arts 2018, Bryn Mawr College, PA, USA*
- “Where’s the Remote? Exploring Upper Level Math/Stats Hybrid Course Sharing for the Liberal Arts”  
*EDUCAUSE Learning Initiative (ELI) Annual Meeting, New Orleans, LA, USA* Jan. 2018

## COLLEGE ACTIVITY

### TEACHING

- Instructor**, *Department of Mathematics and Statistics, Vassar College* 2015 - present
- . MATH 126 - Calculus IIA: Integration Theory
  - . MATH 127 - Calculus IIB: Sequences and Series
  - . MATH 141 - Introduction to Statistical Reasoning
  - . CMPU/MATH 144 - Foundations of Data Science
  - . MATH 220 - Multivariable Calculus
  - . MATH 240 - Introduction to Statistics
  - . MATH 241 - Probability (GitHub repo of course material)
  - . MATH 242 - Applied Statistical Modeling
  - . MATH 301 - Statistical Data Privacy (GitHub repo of course material)
  - . MATH 341 - Statistical Inference
  - . MATH 347 - Bayesian Statistics (GitHub repo of course material)
- Supervisor of independent studies**, *Vassar College*
- . Attribute Disclosure Risk Evaluation for Synthetic Data Spring 2021
  - . Bayesian Estimation of Future Realized Volatility Fall 2019
  - . Bayesian Inferences with Python Spring 2020
  - . Bayesian Methods for Sparse Data Spring 2020
  - . Bayesian Network Analysis Spring 2022

. Bayesian Non-Parametric Models	Spring 2017
. Bayesian Time Series	Fall 2017 & Spring 2019
. Bayesian Variable and Model Selection	Fall 2019
. Identification Risks of Partial Synthetic Data	Fall 2019 & Spring 2020
. LACOL Course Developer	Spring 2020
. Machine Learning Email Classification	Fall 2022
. Pedagogical Partnership	Fall 2021 & Spring 2022
. Python for Data Science	Spring 2020
. Think Bayes	Spring 2021
. Topics of Data Science	Fall 2019
. Tree-Based Methods for Synthetic Data	Fall 2017

**Instructor**, *Liberal Arts Collaborative for Digital Innovation (LACOL)* 2017 - 2022

Bayesian Statistics, Course Sharing Project

Project info: <https://lacol.net/category/collaborations/course-sharing/>

Course material: YouTube playlists - Fall 2017, Spring 2019, Fall 2019, Spring 2022

**Co-Instructor**, *Liberal Arts Collaborative for Digital Innovation (LACOL)* 2018 - 2022

Introduction to Data Science, Course Sharing Project

Project info: <https://lacol.net/critical-ds/>

## DEPARTMENTAL SERVICE

### **Committee Member**

<i>Statistics faculty search</i>	2023
<i>Colloquium series</i>	2021 - 2022
<i>Applied Mathematics faculty search</i>	2021 - 2022
<i>Administrative assistant search</i>	2019
<i>Statistics faculty search</i>	2019
<i>Applied Mathematics faculty search</i>	2016 - 2017

### **Major Academic Advisor**

<i>Vassar College</i>	2016 - present
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### **Correlate Academic Advisor**

<i>Vassar College</i>	2016 - present
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## COLLEGE SERVICE

### **Committee Member**

<i>Steering Committee, Data Science and Society, Vassar College</i>	2022 - present
<i>Postdoc Search Committee, Data Science and Society, Vassar College</i>	2022
<i>Committee on Assessment, Vassar College</i>	2021 - 2022
<i>Rebalanced Curriculum Review Committee, Vassar College</i>	2021 - 2022
<i>Committee on Benefits, Vassar College</i>	2021 - 2022
<i>Science / Math Brainstorming Group (covid-19), Vassar College</i>	2020
<i>Fellowship Committee, Vassar College</i>	2019 - 2021
<i>Committee on Committees, Vassar College</i>	2016 - 2018; 2024 - present
<i>Thompson-Bartlett Fellowship Selection Committee, Vassar College</i>	2017; 2024

**Pre-major Academic Advisor***Vassar College*

2016 - present

**Co-organizer***DataFest @ Vassar* <http://pages.vassar.edu/datafest/>

annually since 2016

*Women of Color in STEM Workshop, Women of Color Conference, CHAS*

2017

*Exploring Online Bridging Program, Vassar College*

2017

**College Program Involvement***The STEPP Program, Vassar College*

2021 - 2022

*HHMI Grand Challenges, Vassar College*

2019 - 2021

**Faculty Host***International Friendship Program, Vassar College*

2016 - present

**Faculty Panelist/Speaker***Gender Inclusivity in STEM dinner, Vassar College*

2019

*Journeys, Campus Life and Diversity Office, Vassar College*

2017

*Hidden Figures Strong House Screening, Vassar College*

2017

*Story Sharing Session, Chinese Student Community (CSC), Vassar College*

2017

*Discover America, Office of International Services, Vassar College*

2017

*Vassar Science Scholars Program, Vassar College*

2017

*Talking about Teaching session on international students, Vassar College*

2017

*Strong STEM Brunch Series (Computer Science and Math), Vassar College*

2015

**ACTIVITY AND AWARDS BEFORE VASSAR****Instructor**, *Department of Statistical Science, Duke University*

Summer 2014

. STA 101 - Data Analysis and Statistical Inference

**Guest Lecturer**, *Department of Statistical Science, Duke University*

Spring 2015

. STA 111 - Probability and Statistical Inference (undergrad)

. STA 130 - Probability and Statistics in Engineering (undergrad)

. STA 723 - Statistics Case Studies (grad)

**Coursera Community Teaching Assistant**, *Duke University*

Fall 2014

. Data Analysis and Statistical Inference

**Head Facilitator, Chinese Conversation Club**

2012 - 2015

*International House, Duke University***Student Blogger**

2012 - 2013

*Student Affairs, Duke University***Student Mentor** for incoming PhD students

2012 - 2014

*Department of Statistical Science, Duke University***Statistical Analyst**

2012



*Women in Science and Engineering Symposium, Duke University*

**Ph.D. First Year Fellowship**

2011 - 2012

*Department of Statistical Science, Duke University*

**Scholarship for Mainland China Students**

2007 - 2011

*City University of Hong Kong*

**Student Exchange Program Scholarship**

2009

*College of Science and Engineering, City University of Hong Kong*